

TEACHERS COLLEGE, COLUMBIA UNIVERSITY





# The Dual Enrollment Playbook: Strengthening Partnerships to Advance Equity

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**NJ Student Success Center** 

July 22, 2021

#### **About CCRC**

#### Our areas of research include:

- High school to college transitions
- Developmental education & adult basic skills
- Student services & financial aid
- Online learning & instructional technology
- Student persistence, completion, & transfer
- College to career & workforce education
- Improving institutional performance



#### Today's topics

- About dual enrollment equity
- CCRC, Aspen Institute's research
- Highlights from the Dual Enrollment Equity Playbook

#### Mapping Racial Ethnic Gaps in Dual Enrollment

(Xu, Fink, & Solanski, Mapping Racial Equity, 2019)

#### True or false

- 1. About 25% of US students participate in DE.
- Higher rates of participation in DE are associated with more inequity.
- 3. DE is more prevalent in urban areas and AP is more prevalent in rural areas.
- 4. DE access varies substantially among high schools in the same district.
- 5. About a fifth of school districts have closed equity gaps re. access to DE.

#### Mapping Racial Ethnic Gaps in Dual Enrollment

(Xu, Fink, & Solanski, Mapping Racial Equity, 2019)

#### True or false

- 1. About 25% of US students participate in DE. [10%]
- 2. Higher rates of participation in DE are associated with more inequity.
- 3. DE is more prevalent in urban areas and AP is more prevalent in rural areas. [reversed]
- 4. DE access varies substantially among high schools in the same district.
- 5. About a fifth of school districts have closed equity gaps re. access to DE.

#### Check your gaps



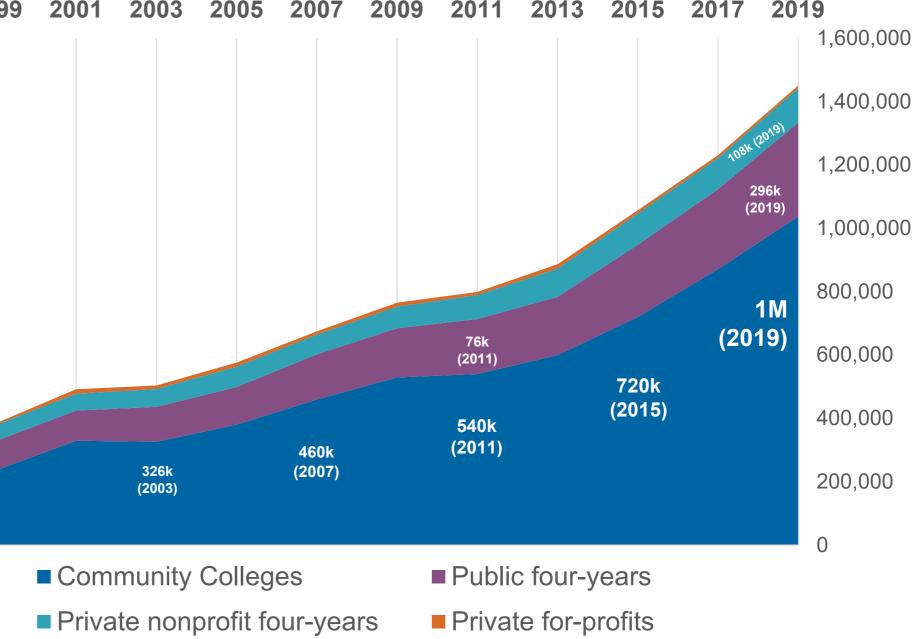
1999 2001 2007 2009

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#### **Growth of** Dual **Enrollment** 1999-2019

Fall Undergraduate Enrollments among Students Aged 17 or Younger

IPEDS Fall Enrollments



#### **Expansion of Dual Enrollment** Concentrated at Community Colleges



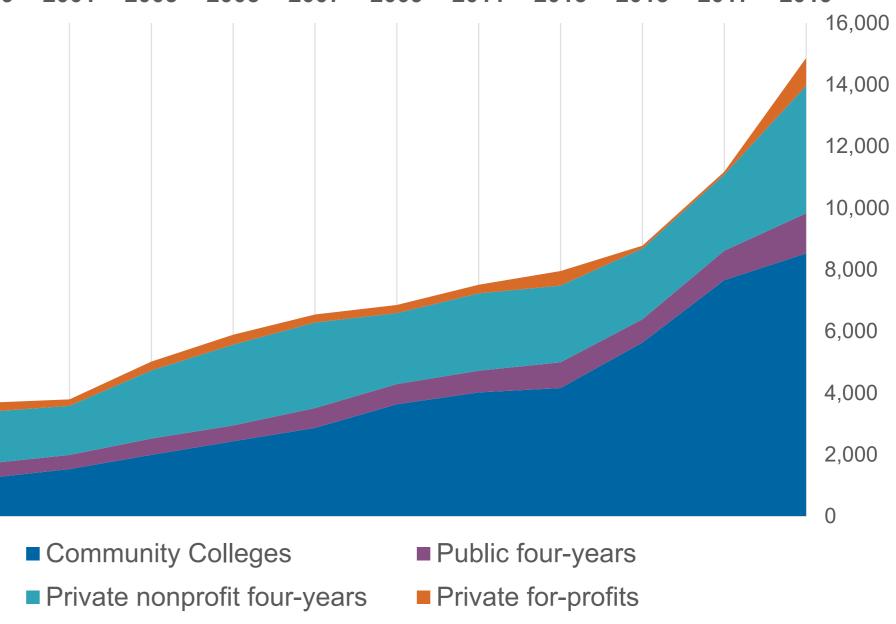
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#### New Jersey Dual Enrollment 1999-2019

IPEDS Fall Enrollments

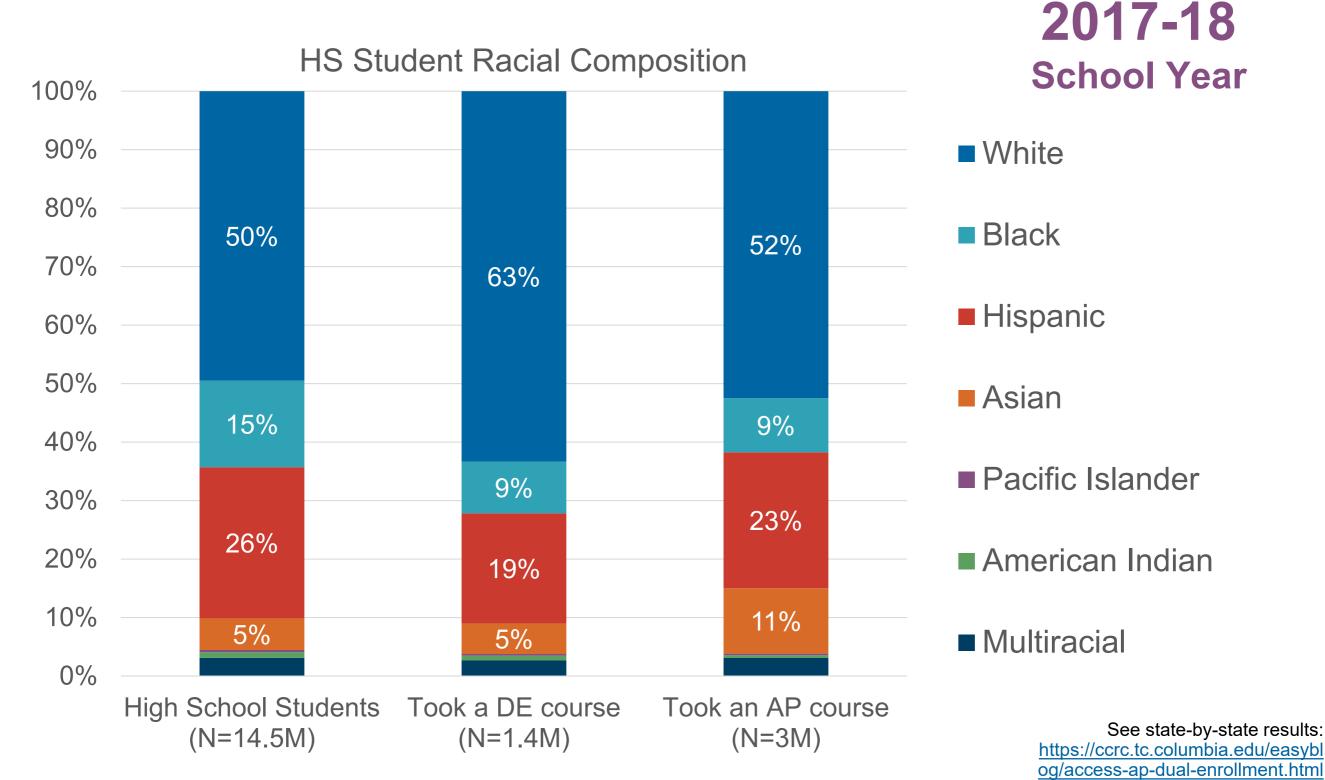
Fall Undergraduate Enrollments among Students Aged 17 or Younger



# **Expansion of Dual Enrollment Concentrated at Community Colleges**



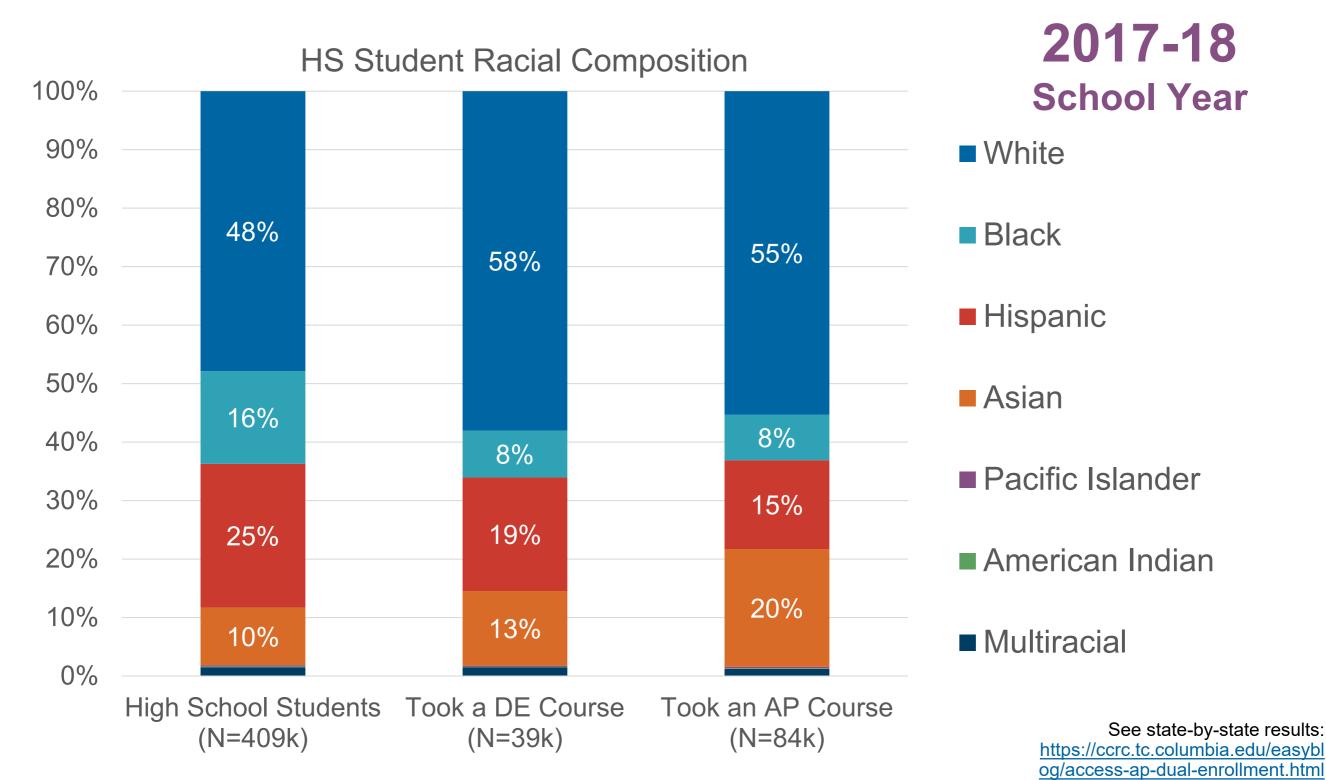
## Black and Latinx HS Students Underrepresented in Dual Enrollment & AP courses



Source: CCRC analysis of Civil Rights Data Collection data



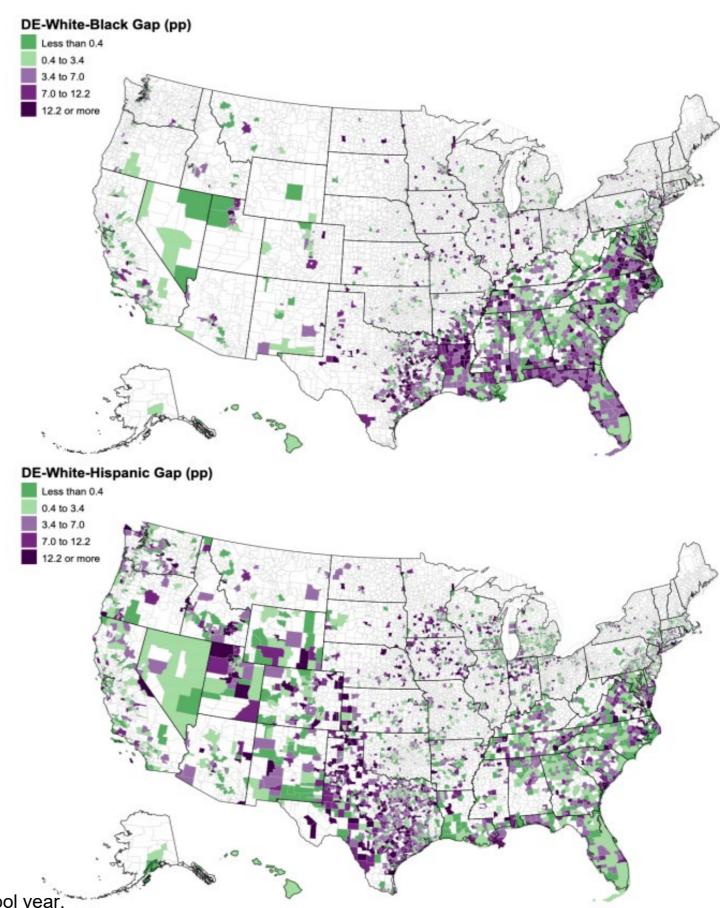
# New Jersey: Black and Latinx HS Students Underrepresented in Dual Enrollment & AP courses



Source: CCRC analysis of Civil Rights Data Collection data

Substantial national variation in racial equity gaps in DE participation among US school districts...

...but one in five school districts across the country have closed racial equity gaps in access to dual enrollment courses



CCRC analysis of Civil Rights Data Collection data on the 2015-16 school year. https://ccrc.tc.columbia.edu/easyblog/mapping-racial-equity-ap-dual-enrollment.html

Given the substantial variation nationally in access to and success in dual enrollment,

What can be learned from high schools and colleges that are more effective in serving students of color through dual enrollment?

#### The Dual Enrollment Playbook

A Guide to Equitable
Acceleration for Students











#### **Playbook Overview**













- Quantitative Research: Analysis of statewide data from FL, OH, and WA to identify high school-community college pairings with above-average participation rates and strong outcomes for historically underrepresented students of color\*
- Screening Calls: Phone calls with potential sites identified through quantitative research
- Fieldwork: 9 site visits in FL, OH, and WA to colleges, high schools, and district offices\*\*

<sup>\*</sup> Included Black/African American, Hispanic/Latinx, American Indian, Native Hawaiian, Pacific Islander, and Alaska Native students

<sup>\*\*</sup> Two visits conducted remotely due to the pandemic





### The Dual **Enrollment** Playbook: A Guide to **Equitable** Acceleration for Students

Five Principles to Advance Equity in High-Quality Dual Enrollment Principle

Ι

SET A SHARED VISION
AND GOALS THAT
PRIORITIZE EQUITY

Principle



EXPAND EQUITABLE ACCESS Principle



CONNECT STUDENTS TO ADVISING AND SUPPORTS THAT ENSURE EQUITABLE OUTCOMES

Principle



PROVIDE HIGH-QUALITY
INSTRUCTION THAT
BUILDS STUDENTS'
COMPETENCE
AND CONFIDENCE

Principle



ORGANIZE TEAMS
AND DEVELOP
RELATIONSHIPS TO
MAXIMIZE POTENTIAL

# 1. A SHARED VISION

Lorain County CC (Ohio)
President Marcia Ballinger is
driven by "a moral
imperative to have the kind
of dual enrollment programs
that reach down and pull
students up."

LCCC's latest strategic plan includes expanding dual enrollment as a strategic goal to prepare future generations of Ohioans and reduce college debt.



# 2. EXPANDED ACCESS

The data on equitable access prompted Indian River State College (FL) to discuss with K-12 how to jointly address participation gaps for Black and Latinx students, by proactively encouraging all students to take advantage of dual enrollment.





#### Family information nights

#### ACCESS: Expanded outreach

Involving community organizations

Targeting schools with underrepresented students

Development of useful materials in multiple languages



Rethinking placement processes (using multiple measures, teacher recommendations)

Rethinking placement criteria for specific courses

# ACCESS: Eligibility

Scheduling testing early and often. Helping students prepare.

Offering co-req courses in the high school.



#### Charging no/little tuition and fees

# ACCESS: Managing costs

Book purchase/loan programs, OER

Transportation assistance

Credentialling HS teachers as faculty

School assumes that all students will participate.

Teachers and staff address their own biases.

# ACCESS: Culture

School has events and rituals reinforcing college going.

HS and college faculty collaborate.

# 3. Advising and Support

**ERHS** in Washington offers four accelerated options: AP, CTE, DE and a special math program. Counselors present all four as good options depending on the student's High School and Beyond plan.



# Students engage in college and career exploration

# ADVISING AND SUPPORT: Course selection

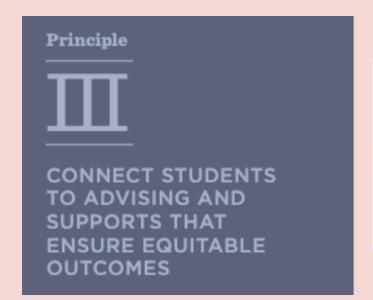
Students are helped to align courses with a long term plan

Different acceleration options are clear (AP, CTE, IB, etc.)

Program mapping is a best practice.







Provide strong academic advising aligned to smart choices

Coordinate advising across partners

Proactively provide supports for struggling students

Mapping transfer pathways for DE students at Lorain County Community College



25+ Pathways Completed! www.lorainccc.edu/MyUniversity

	HS Periods		HS Credit		HS Course	LCCC Course		College Credit
		1		1	English II			
		2		1	Geometry or Alg. II			
10t	10 <sup>th</sup> Grade		1	Biology	BIOG 151: General Biology		4	
10			1		Chemistry	CHMY 161: General, Organic & Biochemistry I		4
		4		1	United States History	HSTR 162: US History		3
-	_ +	HS Periods		<b>HS Credit</b>	HS Course		LCCC Course	College Credit
		2 <sup>th</sup> Grade		1	Humanities/Cultural Diversity		ENGL 266: African American Literature *	3
1	<b>7</b> th			1	Humanities Elective		HUMS 281: Introduction to American Cinema *	3
				1	College Level Math		MTHM 181: Calculus I	5
		Fall Semester			Credit Hours	Credit Hours Spring Semester		<b>Credit Hours</b>
	9	BIOG 252: Microbiology					GSU required course: BIOL 3510:	3
	Ye	Year 14 red course must be			3		GGSU required course: BIOL 4400: Molecular Neurobiology	3
		BGSU 3000/4000 elective course			se 3	E	GGSU 3000/4000 elective course	3
	H	BGSU 3000/4000 elective course			se 3	E	GSU 3000/4000 elective course	3
	$\Box$	Semester Total			14			12
reit	· /	Cumulati	ative Total		38			50
rsit	<u>.y</u>	Grand Total						122





#### Aligning high school career clusters with meta-majors to create on-ramps into advanced workforce credentials (IRCC)





#### **Explore Career Clusters**

Career Clusters are groups of similar occupations and industries. They were developed by the U.S. Department of Education as a way to organize career planning. The sixteen Career Clusters are explained on the pages that follow.

Once you have identified the Career Clusters that interest you, review the offerings at your high school to determine the Career Pathways Academy to pursue.

#### 2 Enter a Career **Pathways Academy**

Career Pathways students benefit from a clear path to their future and are able to meet graduation requirements, earn college credits and industry certifications, and gain valuable knowledge-making them college and career ready before they leave high school.

To get started in a Career Pathways Academy, high school students should contact the counselor at their school.



#### Advance Your Education and Earnings Potential at IRSC

Every student who successfully completes a Career Pathways Academy will earn college or clock-hour credit at Indian River State College. Follow these steps:

1. Contact your high school counselor to enroll in your Career Pathways Academy of interest.

- 2. Complete your high school Career Pathways Academy.
- 3. Complete all IRSC Admission requirements. a. Complete an Application for Admission.
  - b. Request your transcripts from your high school, and have them sent to the IRSC Office of Student Records.
  - c. Apply for financial aid.
  - d. Complete New Student Orientation.

4. Meet with your IRSC advisor to indicate completion of a Career Pathways Academy.

5. If courses align with your program objective goal, credit will be verified and applied to your degree or certificate based on your IRSC Academic Plan/Guided Pathway.

Your eligibility for Career Pathways credit is valid for 36 months following your high school graduation date.



(A.A.) Tracks

- Biology (General)
- · Biology Preprofessional

Electrocardiog

(Completers earn up to 182 Care

- · Dental Hygiene
- Emergency Medical Services
- Health Services Management
- Medical Laboratory Technolog
- Physical Therapist Assistan

- Dental Assisting Technology
- and Management
- · Health Information Technology

- Nursing—R.N.
- Radiography
- · Respiratory Care

#### Bachelor of Science (B.S.) Programs

- Medical Administrative
- Quick Job Training
- Quick Job Training
- Quick Job Training

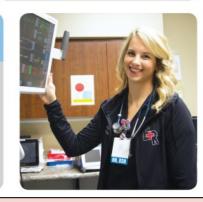
**Health Science** 

- **Quick Job Training** · Practical Nursing-
- Quick Job Training
- · Surgical Technology Quick Job Training



families in their time of need. I feel honored with the trust my patients place in me to care for them at their most vulnerable time. I also was attracted to the career because of the stability and ability to move anywhere and still be employable."

- Ayla Messier, B.S.N., R.N. Cleveland Clinic Martin Health B.S. Degree in Nursing



Use early alert systems.

#### ADVISING AND SUPPORT:

Intervene proactively.

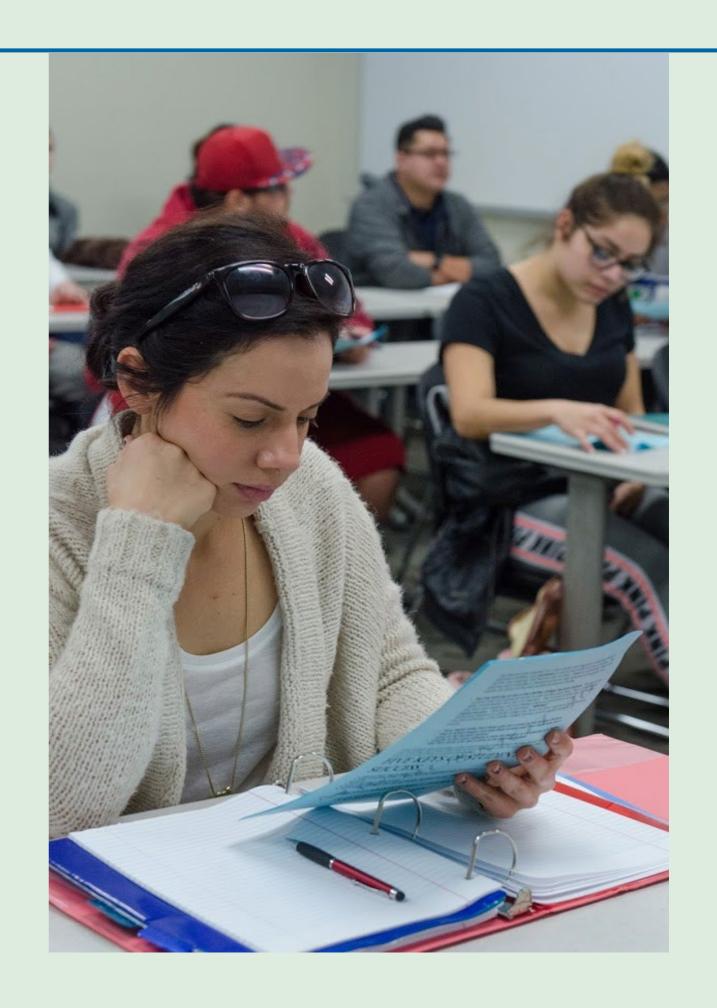
Supporting struggling students

Connect students with help in a personal way.

Consider integrating students into college life.

## 4. HIGH QUALITY INSTRUCTION

At Lorain County CC in Ohio, a psychology professor engages DE classes in projects where they study community problems. These sometimes lead to jobs.



Expect students to take rigorous courses in middle and high school.

# INSTRUCTION: Early preparation

Align HS and college pedagogy and content.

Acclimate students to college expectations.

#### CCRC

Use active learning techniques when possible.

Build in academic supports such as study guides.

### INSTRUCTION: In DE courses

Offer student success courses.

Select and support faculty.

# 5. ORGANIZE THE INITIATIVE

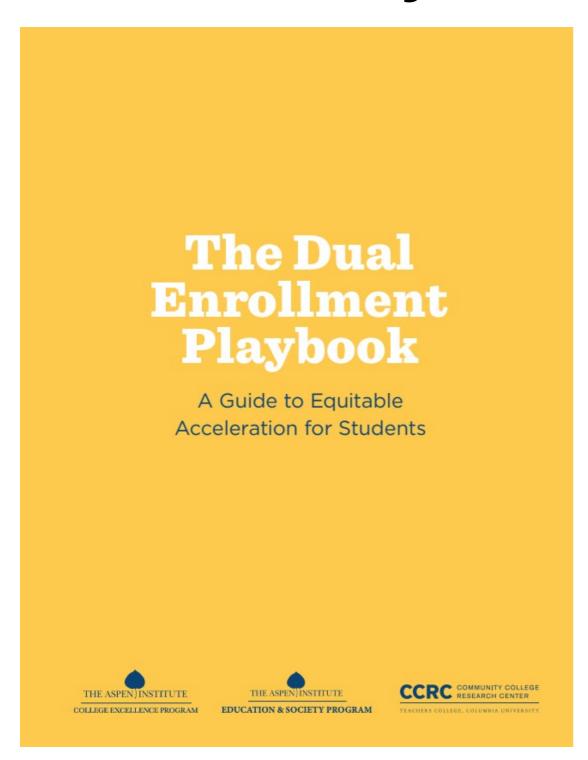
- Include people who will prioritize equity.
- Develop a data dashboard.
- Grow the partnership(s).







#### Playbook Resources





Highlights from the Dual Enrollment Playbook: A Guide to Equitable Acceleration for Students



A Guide to Getting Started for Institutional Leaders



Tool for Evaluating Equitable Practices at Community Colleges



Tool for Evaluating Equitable Practices at High Schools

https://highered.aspeninstitute.org/dual-enrollment/

https://ccrc.tc.columbia.edu/publications/dual-enrollment-playbook-equitable-acceleration.html







#### Thank you!

Access the Dual Enrollment Playbook and tools at

Aspen: <a href="https://highered.aspeninstitute.org/dual-enrollment">https://highered.aspeninstitute.org/dual-enrollment</a>

CCRC: <a href="https://ccrc.tc.columbia.edu/publications/dual-enrollment-playbook-equitable-acceleration.html">https://ccrc.tc.columbia.edu/publications/dual-enrollment-playbook-equitable-acceleration.html</a>

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